Texas Education Agency Standard Application System (SAS)

Program authority:	2016–2018 PreK Partnership Planning Grant The Child Care and Development Block Grant Act of 2014 (CCDBG Act) and Texas Education Code (TEC) §29.158. FOR TEA Write NO					R TEA USE Vrite NOGA ID				
Grant Period	February 1, 2017, to June 30, 2018. Pre-award costs are permitted from Award Announcement Date to February 1, 2017.									
Application deadline:	5:0	00 p.m. Cen	tral Time	e, Novei	nber 8, 2010	3		PI	Place date stamp here.	
Submittal information:	col	pies must hat thorized to to beived no la Docume	ave an o bind the ter than ent Cont	original s applical the afor rol Cent ation Ag	signature (bl nt in a contra ementioned er, Division	printed on one ue ink preferred act. Application time and date of Grants Adm North Congres -1494	d) of the pers s must be at this addre inistration	on	2016 170V -8 FM	
Contact information:	Ma	arnie Glaser	r: marnie	glaser(@tea.texas.g	gov		9		e ja
			Sche	dule #1	—General I	nformation			II N	5
Part 1: Applicant Infor	mati	ion						-	1.0	
Organization name		County-Di	strict #					Amendm	nent #	
Uplift Education 057803										
Vendor ID # ESC Regi		on#			DUNS#					
		10						1799411	41	
Mailing address				•		City		State	ZIP C	ode
1825 Market Center Blv	d. S	uite 500				Dallas		TX	75207	·
Primary Contact										
First name			M.I.	Last	name		Title			
Cassie			В	Hubi	bbert Dev		Devel	relopment Manager		
Telephone #						FAX #				
469-398-0084		chubbert@uplifteducation.org		469-6	469-621-8545					
Secondary Contact										
First name		M.I.	M.I. Last name Ti		Title	ie				
Ann			Stevenson C		Chief	Chief Adminstrative Officer				
Telephone #					FAX #					
469-621-8528			astevenson@uplifteducation.org 469			469-6	69-621-8545			

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

Authorized Official:

First name	M.I. Last name	Title
Yasmin	Bhatia	CEO
Telephone #	Email address	FAX#
469-621-8500	vhhatia@uplifteducation.org	469-621-85

Signature (blue ink preferred)

Only the legally responsible party may sign this application.

701-16-109-013

Date signed

Schedule #1—General Informa	<u>tion</u>
County-district number or vendor ID: 057803	Amendment # (for amendments only):
Part 3: Schedules Required for New or Amended Applications	

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application. For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part of the amendment.

Schedule	Sahadula Nama	Application Type		
#	Schedule Name	New	Amended	
1	General Information		\boxtimes	
2	Required Attachments and Provisions and Assurances		N/A	
3	Certification of Shared Services			
4	Request for Amendment	N/A	\boxtimes	
5	Program Executive Summary	\boxtimes		
6	Program Budget Summary			
7	Payroll Costs (6100)	See		
8	Professional and Contracted Services (6200)	Important		
9	Supplies and Materials (6300)	Note For		
10	Other Operating Costs (6400)	Competitive		
11	Capital Outlay (6600)	Grants*		
12	Demographics and Participants to Be Served with Grant Funds			
13	Needs Assessment			
14	Management Plan	\boxtimes		
15	Project Evaluation	\boxtimes		
18	Equitable Access and Participation			

*IMPORTANT NOTE FOR COMPETITIVE GRANTS: Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required. If it is either blank or missing from the application, the application will be disqualified.

ForTEA	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #2—Required Attachments and F	Provisions and Assurances
County-district number or vendor ID: 057803	Amendment # (for amendments only):
Part 1: Required Attachments	

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

#	Applicant Type	Name of Required Fiscal-Related Attachment
No	fiscal-related attachments are	required for this grant.
#	Name of Required Program-Related Attachment	Description of Required Program-Related Attachment
1.	Letter of Partnership Intent	A signed letter of intent from both parties; Local Education Agency and a Texas Rising Star 4 provider. See page 15 of the Program Guidelines for additional information.

By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances.

Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and require a separate certification.

X	Acceptance and Compliance	
\boxtimes	I certify my acceptance of and compliance with the General and Fiscal Guidelines.	
\boxtimes	I certify my acceptance of and compliance with the program guidelines for this grant.	
\times	I certify my acceptance of and compliance with all General Provisions and Assurances requirements.	
	I certify that I am not debarred or suspended. I also certify my acceptance of and compliance with all Debarment and Suspension Certification requirements.	
\boxtimes	I certify that this organization does not spend federal appropriated funds for lobbying activities and certify my acceptance of and compliance with all Lobbying Certification requirements.	

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #2—Required Attachments an	d Provisions and Assurances				
County-district number or vendor ID: 057803	Amendment # (for amendments only):				
Part 3: Program-Specific Provisions and Assurances					

☐ I certify my acceptance of and compliance with all program-specific provisions and assurances listed below.

	i certify my acceptance of and compliance with all program-specific provisions and assurances listed below.
#	Provision/Assurance
1.	The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.
2.	The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
3.	Districts or charter campuses will be required to initiate and implement a minimum of one contractual preK partnership with a TRS 4 provider/s within 6-18 months of receiving grant approval. If a minimum of one contractual agreement is initiated, a district or charter may also use the funding to expand SRI partnerships.
4.	Each contractual agreement for provision of preK 3 and 4 by private provider must include at least one of the following: a) District Charter b) District of Innovation c) Contract for Educational Services
5.	SRI expansion must include provision of: a) Curriculum and progress monitoring tool for prekindergarten students served in the private child care center b) Shared professional development and training for private child care center including but not limited to use of CLASS (Classroom Assessment Scoring System) and review of prekindergarten guidelines for improving teacher instruction
6.	Every grant application must include planning for at least one contractual agreement with a TRS 4 private provider and include a letter of intent signed by a TRS 4 provider to be considered for the grant.
7.	The applicant shall agree to contract with a TRS 4 provider for a minimum of 3 years given the private provider continues to maintain TRS 4 status and perform at identified levels of performance as agreed to within the contract.
8.	The applicant will use the grant funding to plan and implement a minimum of one 3 year contractual agreement with a TRS 4 private provider and, if intended, expand SRI partnerships.
9.	The applicant will use the grant funding, if intending to expand SRI, to include curriculum, professional development for private provider staff, and use of student progress monitoring in.
10.	The applicant will use the funding to implement use of the CLASS to inform instructional coaching to prekindergarten teachers.
11.	The applicant will use the funding to align or purchase curriculum for the private provider/s.
12.	The applicant will use the funding to provide early childhood professional development, that is being offered to district educators, to TRS 4 providers and other TRS 2 and TRS 3 level providers in the community.
13.	The applicant will use the funding to develop a sustainability plan for continuation and expansion of partnerships after the grant period.
14.	The applicant will use the funding to provide for a prekindergarten student progress monitoring tool within partner provider classrooms.
15.	The applicant will evaluate student outcomes with use of results from a Kindergarten Readiness assessment.
16.	The applicant will include students enrolled in 3 and 4 yr old private provider classrooms in the PEIMS data submission for the district.
17.	The applicant will implement the compliance and monitoring tool provided by Texas Education Agency a minimum of two times a year to assist with monitoring private providers for compliance and identification of effective practices.

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Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #3—Certification of Shared Services

County-district number or vendor ID: 057803

Amendment # (for amendments only):

I, as one of the below member entity authorized officials, certify that to the best of my knowledge, the information contained in this application is correct and complete, that the entity that I represent has authorized me to file this application, and that such authorization action is recorded in the minutes of the local agency's board meeting.

The participating or intermediate education agency named has been designated as the administrative and fiscal agent for this project and is authorized to receive and expend funds for the conduct of this project. The fiscal agent is accountable for all shared services arrangement (SSA) activities and is therefore responsible for ensuring that all funds including payments to members of SSAs are expended in accordance with applicable laws and regulations.

All participating agencies have entered into a written SSA agreement that describes the responsibilities of the fiscal agent and SSA members, including the refund liability that may result from on-site monitoring or audits and the final disposition of equipment, facilities, and materials purchased for this project from funds specified below.

It is understood that the fiscal agent is responsible for the refund for any exceptions taken as a result of on-site monitoring or audits; however, based upon the SSA agreement, which must be on file with the fiscal agent for review, the fiscal agent may have recourse to the member agencies where the discrepancy(ies) occurred.

Any additional funds that result from an increase will not require additional signatures. Each member identified below acknowledges accountability for the requirements contained in the provisions and assurances listed in Schedule #2, Parts 2 and 3, as applicable. Each member entity certifies its agreement to participate in this SSA, as stated throughout this grant application.

#	County-District # and Name	Authorized Official Name and Signature	• • • • • • • • • • • • • • • • • • • •					
Fis	cal Agent							
_	057803	Yasmin Bhatia, CEO	469-621-8500	#240 GDE				
1.	Uplift Education		ybhatia@uplifteducation.org	\$318,625				
Me	mber Districts							
	County-District #	Name	Telephone number	Funding amount				
2.	County-District Name		Email address	Funding amount				
	County-District #	Name	Telephone number	F				
3.	County-District Name		Email address	Funding amount				
	County-District #	Name	Telephone number	C. adina analysis				
4.	County-District Name		Email address	Funding amount				
	County-District #	Name	Telephone number	Funding amount				
5.	County-District Name		Email address	Funding amount				
	County-District #	Name	Telephone number	C. adian annual				
6.	County-District Name		Email address	Funding amount				
7	County-District #	Name	Telephone number	Eunding amount				
7.	County-District Name		Email address	Funding amount				
	County-District #	Name	Telephone number	Funding amount				
8.	County-District Name		Email address	Funding amount				

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Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Соц	inty-district number or vendo	Amendment # (f	lment # (for amendments only):					
#	County-District # and Name	Authorized Official Name and Signature	Telephone Number and Email Address	Funding Amount				
Mer	nber Districts							
9.	County-District #	Name	Telephone number	Funding amount				
9.	County-District Name		Email address	Funding amount				
10.	County-District #	Name	Telephone number	- Funding amount				
IU.	County-District Name		Email address	Funding amount				
44	County-District #	Name	Telephone number	- Funding amount				
11.	County-District Name		Email address	Funding amount				
40	County-District #	Name	Telephone number	Funding amount				
12.	County-District Name		Email address	Funding amount				
42	County-District #	Name	Telephone number	- Funding amount				
13.	County-District Name		Email address	r unding amount				
	County-District #	Name	Telephone number	Cuading amount				
14.	County-District Name		Email address	Funding amount				
4-	County-District #	Name	Telephone number	Eunding amount				
15.	County-District Name		Email address	Funding amount				
40	County-District #	Name	Telephone number	Eunding amount				
16.	County-District Name		Email address	Funding amount				
4-7	County-District #	Name	Telephone number	Cunding amount				
17.	County-District Name		Email address	Funding amount				
40	County-District #	Name	Telephone number	F din - nacount				
18.	County-District Name		Email address	Funding amount				
40	County-District #	Name	Telephone number	Eustina sassat				
19.	County-District Name		Email address	Funding amount				
~~~	County-District #	Name	Telephone number	F din				
20.	County-District Name		Email address	Funding amount				
			Grand total:					

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Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #4—Reque	est for Amendment
County-district number or vendor ID: 057803	Amendment # (for amendments only):
Part 1: Submitting an Amendment	

This schedule is used to amend a grant application that has been approved by TEA and issued a Notice of Grant Award (NOGA). **Do not submit this schedule with the original grant application.** Refer to the instructions to this schedule for information on what schedules must be submitted with an amendment.

An amendment may be submitted by mail *or* by fax. Do not submit the same amendment by both methods. Amendments submitted via email will not be accepted.

If the amendment is mailed, submit three copies of each schedule pertinent to the amendment to the following address: Document Control Center, Division of Grants Administration, Texas Education Agency, 1701 N. Congress Ave., Austin, TX 78701-1494.

If the amendment is faxed, submit one copy of each schedule pertinent to the amendment to either of the following fax numbers: (512) 463-9811 or (512) 463-7915.

The last day to submit an amendment to TEA is listed on the <u>TEA Grant Opportunities</u> page. An amendment is effective on the day TEA receives it in substantially approvable form. All amendments are subject to review and approval by TEA.

## Part 2: When an Amendment is Required

For all grants, regardless of dollar amount, prior written approval is required to make certain changes to the application. Refer to the "When to Amend the Application" guidance posted in the Amendment Submission Guidance section of the Division of Grants Administration Administering a Grant page to determine when an amendment is required for this grant. Use that guidance to complete Part 3 and Part 4 of this schedule.

Part 3: Revised Budget										
		<del></del>	Α	В	С	D				
#	Schedule #	Class/ Object Code	Grand Total from Previously Approved Budget	Amount Deleted	Amount Added	New Grand Total				
1.	Schedule #7: Payroll	6100	\$	\$	\$	\$				
2.	Schedule #8: Contracted Services	6200	\$	\$	\$	\$				
3.	Schedule #9: Supplies and Materials	6300	\$	\$	\$	\$				
4.	Schedule #10: Other Operating Costs	6400	\$	\$	\$	\$				
5.	Schedule #11: Capital Outlay	6600	\$	\$	\$	\$				
6.	Total di	rect costs:	\$	\$	\$	\$				
7.	Indirect c	ost ( %):	\$	\$	\$	\$				
8.	Ţ	otal costs:	\$	\$	\$	\$				

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Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #4—Request for Amendment (cont.)												
County	-district number o	or vendor ID: 057803	Amendment # (for amendments only):									
Part 4: Amendment Justification												
Line #	Schedule # Being Amended	Description of Change	Reason for Change									
1.												
2.												
3.												
4.												
5.												
6.												
7.												

Use Only
On this date:
By TEA staff person:

### Schedule #5—Program Executive Summary

County-district number or vendor ID: 057803

Amendment # (for amendments only):

Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial.

The purpose of the Uplift Education's district application for the 2016-18 PreK Partnership Planning Grant is:

- To partner and provide financial assistance in the expansion of two current PreK Partnerships already in place with TRS 4-Star childcare providers, Mi Escuelita and ChildCareGroup.
- To increase continuity of instruction from preK to kindergarten by offering a high-quality PreK program to families
  who are wanting to to improve the academic success of their young children as they begin their education
  journey.

Uplift Education's mission is to create and sustain public schools of excellence that empower each student to reach their highest potential in college and the global marketplace and that inspire in students a life-long love of learning, achievement, and service in order to positively change their world. Uplift operates a network of K-12 schools in North Texas, serving primarily low income, minority families, many of whom are also English Language Learners. Upift recognizes the importance of early education to prepare children for kindergarten and the increasing rigor of high quality public education. Two years ago, Uplift began to look for ways to offer PreK and identified the groups in Dallas who are considered providers of high quality early childhood education. With the addition of PreK, Uplift believes its students will be better prepared to reach Uplift's two bold goals for all students enrolled: (1) 100% of seniors will be accepted to college and (2) 70% of alumni will graduate college within 6 years. Uplift believes achievement towards these goals begins with a high quality PreK experience.

**Program Planning:** The project planning team included leaders from ChildCareGroup, Mi Escuelita, and Uplift Education, who met to review requirements of the application and plans for the upcoming intended partnership expansion.

**Program Design:** The project planning team is proposing to expand existing partnerships with TRS 4-Star childcare providers, as described below.

- Uplift White Rock Hills PreK Program in Partnership with Mi Escuelita: Currently, Mi Escuelita offers a PreK program on its existing site on North Henderson in Dallas for children who have enrolled in one Uplift's exisiting K-12 campuses, Uplift Peak. This program currently offers half day sessions at the Mi Escuelita site. This partnership has been effective in preparing 4 year old for success when they move to kindergarten at Uplift Peak. In the 2017-18 school year, Uplift will open a new primary school in East Dallas, Uplift White Rock Hills, which will include space for PreK to be offered at that site. Because of the success of the partnership between Uplift and Mi Escuelita at the current site, Uplift wants to expand the PreK partnership with Mi Escuelita to offer the same high quality preK program at the new school location. Uplift plans to partner with Mi Escuelita to operate 3 PreK classrooms in the Uplift White Rock Hills building, offering six half day sessions (three AM and three PM) serving 20 scholars per session throughout the course of the school year.
- Uplift Heights PreK Program in Partnership with ChildCare Group: Currently, Uplift has also partnered with ChildCareGroup to provide a PreK program at Uplift Heights located in West Dallas. There is an especially high need for high quality PreK options in the West Dallas area in order that students are kindergarten ready. Uplift operates a primary school in West Dallas (Uplift Heights Primary, which serves 900 students in grades PreK-5th) with CCG providing the PreK program. A major limitation to expanding the PreK classes, is a lack of space. By expanding our partnership with CCG, Uplift plans to expand the number of PreK classes that are provided to our families. This grant will provide additional resources to that will make it more possible for CCG to acquire additional space for its PreK programs in partnership with Uplift. As part of both of these programs, we are seeking funds to support the impact of PreK teachers on student achievement through the following means:
  - Professional Development for PreK teachers
  - Reimbursement for costs of obtaining PreK teacher certification
  - Substitute teacher costs to cover for PreK teachers attending professional development
  - Curriculum, manipulatives, and SMART Table collaborative learning centers to engage students
  - Parent Education classes focusing on the importance of parent involvement in PreK learning and home support
  - Classroom Furniture
  - 1 special education aide per site and 1 PreK Coordinator to manage both program sites

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:

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County-district number or vendor ID: 057803

Amendment # (for amendments only):

Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial.

Program Management and Accountability: This program directs attention to frontline stakeholders responsible for educating and preparing students for a promising future – teachers and parents. Uplift, ChildCareGroup, and Mi Escuelita administration, as well as the proposed PreK coordinator, will manage and monitor the program, with support from the Uplift Central Management Office (CMO), in compliance with TEA requirements, regulations and the proposed application. As Uplift has already established relationships with both ChildCareGroup and Mi Escuelita, Uplift will continue to have regular checks ins to monitor progress toward program goals and outcomes. Progress toward goals will be shared in regular meetings with Uplift administration, faculty, and non-instructional staff. The PreK Coordinator will work closely with Mi Escuelita and ChildCareGroup to ensure progress is made on grant spending and program implementation. Of note for our application – PreK Teachers will be employees of Mi Escuelita and ChildCareGroup, while Special Education Aides and the PreK Coordinator will be Uplift Education employees.

**Program Evaluation:** We will evaluate the program through the Classroom Assessment Scoring System (CLASS) which is used to evaluate the success of the individual classroom by observing and measuring the following domains: the level of instructional support each teachers are providing, the classroom organization and its impacts, as well as the emotional support provided to students. We will also evaluate the program through parent satisfication surveys throughout the year, and student growth as evidenced by assessment and observation.

Uplift has addressed statutory requirements in this application and will continue to adhere to TEA regulations and requirements for local education agencies in the state. Uplift Education and our partners, ChildCareGroup and Mi Escuelita are committed to meeting the goals and outcomes outline in this application and will continue to identify funding resources when the term of this grant terminates.

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:

\$

\$

#### Schedule #6—Program Budget Summary County-district number or vendor ID: 057803 Amendment # (for amendments only): Program authority: The Child Care and Development Block Grant Act of 2014 (CCDBG) and Texas Education Code (TEC) §29.158 Grant period: February 1, 2017, to June 30, 2018, Pre-award costs are permitted from Award Announcement Date to Fund code/shared services arrangement code: 203/292 February 1, 2017. **Budget Summary** Class/ Total Pre-Program Schedule # Title Object Admin Cost Budgeted Award Cost Code Cost Cost Schedule #7 Payroll Costs (6100) 6100 \$126,900 \$6,345 \$133,245 Professional and Contracted Schedule #8 6200 \$3,130 \$65,730 \$62,600 Services (6200) Supplies and Materials (6300) Schedule #9 6300 Schedule #10 Other Operating Costs (6400) 6400 6600 \$119,700 Schedule #11 Capital Outlay (6600) \$114,000 \$5,700 Total direct costs: \$303,500 \$15,175 \$318,675

# Shared Services Arrangement 6493 Payments to member districts of shared services \$ \$ \$ \$

N/A

\$

\$

\$

Percentage% indirect costs (see note):

Grand total of budgeted costs (add all entries in each column):

Administrative Cost Calculation		
Enter the total grant amount requested:	\$303,500	
Percentage limit on administrative costs established for the program (5%):	× .05	
Multiply and round down to the nearest whole dollar. Enter the result.  This is the maximum amount allowable for administrative costs, including indirect costs:	\$15,175	

NOTE: Indirect costs are calculated and reimbursed based on actual expenditures when reported in the expenditure reporting system, regardless of the amount budgeted and approved in the grant application. If indirect costs are claimed, they are part of the total grant award amount. They are not in addition to the grant award amount.

Indirect costs are not required to be budgeted in the grant application in order to be charged to the grant. Do not submit an amendment solely for the purpose of budgeting indirect costs.

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Col	County-district number or vendor ID: 057803 Amendment # (for a			mendments only):		
		Employee Position Title	Estimated # of Positions 100% Grant Funded	Estimated # of Positions <100% Grant Funded	Grant Amount Budgeted	Pre- Award
Aca	ademic/	Instructional			<u> </u>	
1	Teach	er	0			
2	Educa	tional aide	2		\$70,000	
3	Tutor		0			
Pro	gram M	anagement and Administrative				
4	Projec	t director	0			
5	Projec	t coordinator	1		\$40,000	
6	Teach	er facilitator	0			
7		er supervisor	0			
8		ary/administrative assistant	0			
9		ntry clerk	0			
10		accountant/bookkeeper	0			
11	Evalua	tor/evaluation specialist	0			
	kilary					
12			0			
13	<u> </u>	worker	0			
14		unity liaison/parent coordinator	0			
	er Emp	loyee Positions				. =
15						
16						
17						
18			Subtotal em	ployee costs:	\$110,000	
Sul	ostitute,	Extra-Duty Pay, Benefits Costs			<u> </u>	
19	6112	Substitute pay			\$4,800	
20	6119	Professional staff extra-duty pay				
21	6121	Support staff extra-duty pay				
22	6140	Employee benefits			\$12,100	
23		Subtotal	substitute, extra-duty, b	enefits costs	\$16,900	
24	Gran	d total (Subtotal employee costs plus subto	otal substitute, extra-d	uty, benefits costs):	\$126,900	

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Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

10000000000000000000000000000000000000		Schedule #8—Professional and Contracted S			
Cou	County-district number or vendor ID: 057803 Amendment # (for amendments only):				
NOTE: Specifying an individual vendor in a grant application does not meet the applicable requirements for sole-source					
prov	iders.	TEA's approval of such grant applications does not constitute appro			<u> </u>
		Professional and Contracted Services Requiring	Specific Approv	/al	
				Grant	
		Expense Item Description		Amount Budgeted	Pre-Award
	warmana.	ental or lease of buildings, space in buildings, or land			
626	9 Sı	pecify purpose:			
		ubtotal of professional and contracted services (6200) costs researched approval:	quiring		
		Professional and Contracted Servi	es		
#		Description of Service and Purpose		Grant Amount Budgeted	Pre-Award
1	week	ssional Development For PreK Teachers (PreK Teachers Report be early for 40 hours of PD)	ack to school 1	\$9,600	
2		for Obtaining PreK Certification for 6 PreK Teachers		\$30,000	
3		Fees for drafting agreement with teachers who obtain grant covere y with program at minimum of two years	d certification	\$5,000	
4	ſ	nt Education Classes		\$12,000	
5	Train	ing for CLASS Certification for evaluation and tools		\$6,000	
6					
7	NO ELECTRON CONTROL CO				
8	auuminunuin riiririd iri minira				
9					
10 11					
12					
13					
14					
DORDANDE (SIGNA)	b. S	ubtotal of professional and contracted services:	sustataisus aukansianny annannon on on okkisud nisusy min äädeiliittänt k	\$62,600	and the state of t
	c. R	emaining 6200—Professional and contracted services that do receific approval:	ot require		
		(Sum of lines a, b, and		\$62,600	

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Schedule #9—Supplies and Ma	iterials (6300)		
County-District Number or Vendor ID: 057803	Amendment number (for	amendments	only):
Supplies and Materials Requiring S	Specific Approval		
Expense Item Description		Grant Amount Budgeted	Pre- Award
6300 Total supplies and materials that do not require specific appro	val:	\$	\$
	Grand total:	\$	\$

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	Schedule #10—Other Operating (	Costs (6400)		
County-District Number or Vendor ID: 057803 Amendment number (for amendments only):			only):	
	Expense Item Description		Grant Amount Budgeted	Pre-Award
6413	6413 Stipends for non-employees other than those included in 6419		\$	\$
6419	6419 Non-employee costs for conferences. Requires authorization in writing.		\$	\$
<u> </u>	Subtotal other operating costs requiring specific approval:		\$	S
Remaining 6400—Other operating costs that do not require specific approval: \$		\$	\$	
		Grand total:	\$	\$ ,

In-state travel for employees does not require specific approval.

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Schedule #11—Capital Outlay (6600)						
Cour	nty-District Number or Vendor ID: 057803		Ame	ndment number	(for amendme	nts only):
#	Description and Purpose	Quant	ity	Unit Cost	Grant Amount Budgeted	Pre-Award
6669	—Library Books and Media (capitalized and cont	rolled by lil	огагу)			
1		N/A		N/A		
66X)	(—Computing Devices, capitalized					
2						
3						
4						
5						
6						
7						
8		<u> </u>				
9						
10						
11	( 0 ( ( ) )					
	C—Software, capitalized	1				<u> </u>
12						
13 14						
15		·-				
16						
17						ļ
18						
	(—Equipment, furniture, or vehicles	<u> </u>				
19	PreK Classroom Furniture for 6 classrooms	6		\$11,000	\$66,000	
20	SMART Tables	6		\$6,000	\$36,000	
21	Classroom Curriculum and Manipulatives	6		\$2,000	\$12,000	
22	Oldosiootti odittodidii dila statipalaatoo			<del></del>		
23						
24		-				
25						
26						
27		-				
28						
66XX—Capital expenditures for additions, improvements, or modifications to capital assets that materially increase their value or useful life (not ordinary repairs and maintenance)						
29	need men takes of account me (mot oraniary topane			<del></del> /		
				Grand total:	\$114,000	
<u></u>				Gianu totai.	\$114,000	A .!

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# Schedule #12—Demographics and Participants to Be Served with Grant Funds

County-district number or vendor ID: 057803

Amendment # (for amendments only):

Part 1: Student Demographics. Enter the data requested for the population to be served by this grant program. If data is not available, enter DNA. Use the comments section to add a description of any data not specifically requested that is important to understanding the population to be served by this grant program.

Total district enro	llment:		15781						
Category	Number	Percentage	Category	Percentage					
African American	3215	20.37%	Attendance rate	97.4%					
Hispanic	10479	66.40%	Annual dropout rate (Gr 9-12)	.0071%					
White	739	4.6%	Students taking the ACT and/or SAT	21%					
Asian	1231	7.80%	Average SAT score (number value, not a percentage)	1102.77					
Economically disadvantaged	11824	74.94%	Average ACT score (number value, not a percentage)	21.37					
Limited English proficient (LEP)	4922	31.18%							
Disciplinary placements	DNA	DNA							

#### Comments

Please note, the district enrollment and all information displayed in the column on the left is current as of 10-26-16. The attendance and annual drop out rates for this current academic year have not yet been calculated, but are accurate for the 2015-16 academic year.

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Da-4-7. Ta-a-6 Da-					
Part 2: Teacher De	monrannes. Fr	mer me nara reni	iespan it nata is	TOT SVENDIE EDIE	H I INA
		ine are seen indi		THE GRANDIO, OHILL	
The state of the s	ализиру— радатында осын с	iki di manangan katalah di katalah di manan katalah di manan katalah di manan katalah di manan katalah di mana	earth ar tha faith faith and tha an air faith and the feath of the realist marks	energen begren geben dagen in der betreiten betreit er betreit betreiten betreiten betreiten betreiten betreit	Production of the Co.
			11		

Category	Number	Percentage	Category	Number	Percentage
African American DNA		DNA	No degree	DNA	DNA
Hispanic	DNA	DNA	Bachelor's degree	DNA	DNA
White	DNA	DNA	Master's degree	DNA	DNA
Asian	DNA	DNA	Doctorate	DNA	DNA
1-5 years exp.	DNA	DNA	Avg. salary, 1-5 years exp.	DNA	N/A
6-10 years exp.	DNA	DNA	Avg. salary, 6-10 years exp.	DNA	N/A
11-20 years exp.	DNA	DNA	Avg. salary, 11-20 years exp.	DNA	N/A
Over 20 years exp.	DNA	DNA	Avg. salary, over 20 years exp.	DNA	N/A

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Sched	lule #12	.—Der	nogra	phics :	and Pa	erticipa	ants to	Be S	erved	with G	rant F	unds (	cont.)		
County-district numb										endmer					
Part 3: Students to projected to be serve						nter the	: numt	perofs	tudent	s in ea	ch gra	de, by	type of	fschoo	۱,
School Type	PK (3-4)	К	1	2	3	4	5	6	7	8	9	10	11	12	Total
Public			100												
Open-enrollment charter school	240			8.0							100 (E) 100 (E)				
Public institution					0.5										
Private nonprofit													2.5.2		
Private for-profit					3.0										
TOTAL:		5 5 5													
Part 4: Teachers to projected to be serve						nter the	numl	per of t	eacher	s, by g	rade a	nd type	e of sc	hool,	
School Type	PK (3-4)	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Public															
Open-enrollment charter school	6										160 20				
Public institution															
Private nonprofit															
Private for-profit				5 60 60										2.5.5	
TOTAL:				100	6.0		8.60			0.00			0.00		
		F	Part 5:	Camp	uses t	o Be S	erved	with (	Grant F	-unds					
Campus	Name					Cam	pus #				S	electic	n Crit	eria	
Uplift Heigh	ts Prima	ary				05780	3 - 104	1		Expansion of exisiting partnership nearby					
Uplift White Roo	k Hills F	Primary	/	Pending TEA Approval						Expansion of existing partnership nearby					
	<u> </u>														
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County-district number or vendor ID: 057803

Amendment # (for amendments only):

Part 1: Process Description. A needs assessment is a systematic process for identifying and prioritizing needs, with "need" defined as the difference between current achievement and desired or required accomplishment. Describe your needs assessment process, including a description of how needs are prioritized. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Uplift Education leaders met with ChildCareGroup and Mi Escuelita leaders to determine and prioritize the need for expanded services in the North Texas community. Both of the proposed locations are in primarily low income communities where the benefit of early childhood education is recognized. The community surrounding Uplift White Rock Hills has been vocal about their need for high quality public school options in their community beginning with PreK, thus the decision was made to offer PreK at this new elementary school opening in 2017-18. Similarly in West Dallas, the community has a high need for high quality PreK. Because we serve a larger than average number of students Uplift Heights Primary, we are looking to build a larger base for our incoming PreK with more PreK class offerings in West Dallas for our preK students who attendUplift Heights Primary school., From assessment of the kindergartners who attend Uplift Heights, we know that our students who do not attend PreK are entering Kindergarten significantly behind their peers who do attend PreK. We are hopeful that this expansion of services will reach more West Dallas families to mitigate this risk. We selected these two partners to expand our preK services because they are already operating within and have an in-depth knowledge of the needs of these communities and the families who live there.

After careful planning, Uplift and our PreK partner providers will prioritize the following needs to prepare for expanded offerings in the next school year to ensure the academic growth of students and professional growth of teachers:

- 1. To staff the programs with certified PreK teachers or teachers working towards their certifications, and subsidizing costs associated with this pursuit
- 2. To provide meaningful professional engagement opportunities for our PreK teachers, allowing them to engage with and learn from other teachers in our schools, which will directly impact student learning
- 3. To provide high impact curriculum and manipulatives to influence the success of students in the classroom
- 4. To provide parents with the supports necessary to ensure their student's success, through high quality parent education partnerships
- 5. To provide safe and fully equipped environments to facilitate learning in the classroom
- 6. To evaluate all practices using the CLASS tool to ensure teacher effectiveness and student success
- 7. To ensure students with special needs have the appropriate supports through special education aides
- 8. To ensure the program success through a dedicated program coordinator

By addressing these needs, Uplift, Mi Escuelita, and ChildCareGroup staff will lay the foundation for strong continued partnerships and student success.

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#### Schedule #13—Needs Assessment (cont.) County-district number or vendor ID: 057803 Amendment # (for amendments only): Part 2: Alignment with Grant Goals and Objectives. List your top five needs, in rank order of assigned priority. Describe how those needs would be effectively addressed by implementation of this grant program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. # **How Implemented Grant Program Would Address Identified Need** To staff the programs with high-performing, certified With grant funds, we will subsidize the cost of teachers PreK teachers or teachers working towards their achieveing their PreK certification to ensure highly certifications thus better aligning PreK to qualified teachers are working with our students each day. Addtionally, we will contract with legal advisors to create a Kindergarten within our schools contract ensuring teachers who receive this benefit stay 1. with the program for at least two years. We will measure teacher and classroom performance and progress towards this needs by using grant funds to pay for the use of CLASS evaluations and tools. By hiring a PreK Program Coordinator who can help to To identify special need students earlier in the year identify and coordinate services with the Uplift Student and provide them with the appropriate supports Services team, and by hiring a special education aide for needed for academic, social, and emotional success each partnership program, we will be better able to identify 2. and address the needs of our special education PreK students. To provide parents with the support necessary to Uplift Education has several existing partners that provide ensure their student's success through parent parent education for parents at our exisiting campuses, education programming with high quality partners such as the Concilio, Wilkinson Center, and Momentous Institute, that we would expand to offer to our new PreK 3. parents with funds from this grant. Uplift will invite PreK teachers to attend Uplift back-to-To equip teachers with the training to successfully facilitate learning in the classroom school professional development at each respective campus for the week prior to the first day of school, to encourage shared learning and collaboration between partners. We will use grant funds to pay these PreK 4. teachers for attending 40 hours of development prior to the start of school, and additionally will provide opportunities for them to attend our Wednesday PD sessions, including covering substitute pay so they are able to attend. Uplift will use grant funds to furnish classrooms with age To equip classrooms with the technology, tools, and appropriate furniture, SMART table technology, high materials to engage students in innovative and highquality curriculum and manipulatives to ensure student impact learning experiences success, academic, and social emotional engagement. 5.

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#### Schedule #14—Management Plan County-district number or vendor ID: 057803 Amendment # (for amendments only): Part 1: Staff Qualifications. List the titles of the primary project personnel and any external consultants projected to be involved in the implementation and delivery of the program, along with desired qualifications, experience, and any requested certifications. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. # Title **Desired Qualifications, Experience, Certifications** Teaching experience in an urban setting and preferably with primary students and/or early childhood Senior Director programs; advanced training in educational leadership, demonstrated success in leading curriculum 1. of Curriculum planning and building across multiple grade levels, commitment to mission of school, demonstrated and Instruction results in increasing student achievement. Certification in early childhood and preK education; preferable 3 or more years of experience in PreK Program 2. early childhood education and some knowledge of intervention strategies for special needs children. Coordinator Experience working in a large non-profit organization managing multiple project with multiple Manager of stakeholders, networking ability in the community, diligient time and project management skills, Strategic **Partnerships** teaching experience preferred. Multiple years experience in variety of school and district leadership roles serving special needs Senior Director population and managing team supporting school special education work. of Special **Populations**

Part 2: Milestones and Timeline. Summarize the major objectives of the planned project, along with defined milestones and projected timelines. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

100% of PreK staff for				-
10070011101	1.	Internal positions post and hiring	02/01/2017	05/28/2017
both programs will be	2.	External recruitment and hiring	03/01/2017	06/28/2017
hired.	3.	On-board new PreK team	07/01/2017	08/01/2017
Furniture, technology,	1.	Purchase and install furniture	06/01/2017	08/01/2017
	2.	Purchase and install technology	06/01/2017	08/01/2017
	3.	Purchase and install curriculum and materials	06/01/2017	08/01/207
operational.	4.	Set Up Classroooms	07/20/2017	08/01/2017
Teachers will have started work on	1.	July Teacher Training	7/20/2017	8/01/2017
certification and attended 1 week of	2.	Individual Meetings on Certification Progress	07/01/2017	08/01/2017
development.	3.	Teachers attend at least one Uplift Wednesday PD	08/01/2017	09/01/2017
Student needs assessment for special	1.	Uplift School Sped Coordinator asses PreK classrooms	08/01/2017	09/01/2017
needs students will be	2.	Special Education process implemented	09/01/2017	10/01/2017
completed.	3.	Student IEPs implemented	10/01/2017	10/15/2017
	1.	Parent Needs Survey	10/01/2017	11/01/2017
At least 75% of parents will have participated in			08/01/2017	01/01/2018
	3.	Parent Teacher Conferences	08/01/2017	11/15/2017
activities.	4.	Additional Partner-offered Parent Education classes	08/01/2017	01/01/2018
	hired.  Furniture, technology, curriculum, and materials will be in classrooms and operational.  Teachers will have started work on certification and attended 1 week of professional development.  Student needs assessment for special needs students will be completed.  At least 75% of parents will have participated in parent engagement	hired. 3.  Fumiture, technology, curriculum, and materials will be in classrooms and operational.  Teachers will have started work on certification and attended 1 week of professional development.  Student needs assessment for special needs students will be completed. 3.  At least 75% of parents will have participated in parent engagement activities. 4.	Furniture, technology, curriculum, and materials will be in classrooms and operational.  Teachers will have started work on certification and attended 1 week of professional development.  Student needs assessment for special needs students will be completed.  At least 75% of parents will have participated in parent engagement activities.  At least 75% of parents will be completed.  3. On-board new PreK team  1. Purchase and install technology  3. Purchase and install technology  4. Set Up Classroooms  1. July Teacher Training  3. Teachers attend at least one Uplift Wednesday PD  4. Set Up Classroooms  2. Individual Meetings on Certification Progress  4. Uplift School Sped Coordinator asses PreK classrooms  2. Special Education process implemented  3. Student IEPs implemented  4. Set Up Classroooms  2. Individual Meetings on Certification Progress  4. Set Up Classroooms  2. Individual Meetings on Certification Progress  4. Set Up Classroooms  4. Set Up Classroooms  4. Set Up Classroooms  4. Set Up Classroooms  5. Individual Meetings on Certification Progress  6. Special Education process implemented  7. Parent Needs Survey  8. Special Education process implemented  9. Special Education process implemented  1. Parent Needs Survey  2. Opportunities to engage parents in how to best support PreK learning for their child  3. Parent Teacher Conferences  4. Additional Partner-offered Parent Education classes	hired. 3. On-board new PreK team 07/01/2017  Furniture, technology, curriculum, and materials will be in classrooms and operational.  Teachers will have started work on certification and attended 1 week of professional development.  Student needs assessment for special needs students will be completed.  At least 75% of parents will have participated in parent engagement activities.  3. On-board new PreK team 07/01/2017  4. Purchase and install furniture 06/01/2017  2. Purchase and install technology 06/01/2017  3. Purchase and install technology 06/01/2017  4. Set Up Classrooms 07/20/2017  5. July Teacher Training 7/20/2017  1. July Teacher Training 7/20/2017  2. Individual Meetings on Certification Progress 07/01/2017  3. Teachers attend at least one Uplift Wednesday PD 08/01/2017  classrooms 08/01/2017  3. Student lePs implemented 09/01/2017  4. Parent Needs Survey 10/01/2017  3. Student lePs implemented 10/01/2017  4. Parent Needs Survey 08/01/2017  4. Additional Partner-offered Parent Education 08/01/2017

Unless pre-award costs are specifically approved by TEA, grant funds will be used to pay only for activities occurring between the beginning and ending dates of the grant, as specified on the Notice of Grant Award.

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#### Schedule #14—Management Plan (cont.)

County-district number or vendor ID: 057803

Amendment # (for amendments only):

Part 3: Feedback and Continuous Improvement. Describe the process and procedures your organization currently has in place for monitoring the attainment of goals and objectives. Include a description of how the plan for attaining goals and objectives is adjusted when necessary and how changes are communicated to administrative staff, teachers, students, parents, and members of the community. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Uplift, in partnership with our PreK partners, currently evaluates the success of our programs with the CLASS model, which examines teacher-student interactions in detail, and has been shown to improve the quality of teaching and learning in PreK classrooms.

CLASS looks at the following domains and dimensions when measuring success of teacher-student interations:

- Emotional Support
  - o Postive Climate, Negative Climate, Teacher Sensitivity, Regard for Student Perspectives
- Classroom Organization
  - Behavior Management, Productivity, Instructional Learning Format
- Instructional Support
  - Concept Development, Quality of Feedback, Language Modeling

We will implement the following CLASS cycle: collect observation data, use data to identify teacher strengths and needs, provide feedback and differentiated plans, provide effective PD, impact teaching practices that influence student outcomes. Through CLASS observations performed by trained staff members, we will be able to evaluate success of classrooms and give immediate feedback to teachers.

Part 4: Sustainability and Commitment. Describe any ongoing, existing efforts that are similar or related to the planned project. How will you coordinate efforts to maximize effectiveness of grant funds? How will you ensure that all project participants remain committed to the project's success? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The budget for this grant request was created in collaboration with both Mi Escuelita and ChildCareGroup to ensure maximum effectiveness for both programs. The administration of Uplift and both partners will work closely together to ensure appropriate spending against grant funds over the course of the 18 month grant period. As we are existing partners, we have already demonstrated a commitment to the success of Uplift PreK partnerships and will continue on that path to success with this request allowing for expansion of services. If we are to be awarded this grant, we will take the 18 months of the grant process to work the annual and recurring expenses into our organizational budget to ensure the continuation of efforts put forth to create strong and impactful partnership expansions. Additionally, Uplift has an activite fundraising program which seeks out private sources of funding to supplement state revenues.

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# Schedule #15—Project Evaluation

County-district number or vendor ID: 057803

Amendment # (for amendments only):

Part 1: Evaluation Design. List the methods and processes you will use on an ongoing basis to examine the effectiveness of project strategies, including the indicators of program accomplishment that are associated with each. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Evaluation Method/Process		Associated Indicator of Accomplishment
		1.	100% of PreK teachers receive CLASS evaluation by authorized observer
1.	CLASS Evaluation	2.	100% of teachers receive follow up feedback and action items as a result of observation
		3.	100% of PreK centers have at least one certified observer on site.
		1.	75% Parents attend at least one parent engagement activity per semester
2. Parent Survey/Participation		2.	75% of parents complete parent need survey
		3.	At least 85% overall parent satisfaction
1. School and or sit		1.	School and or site open and fully operational on first day of school for 2017 reach
3.		2.	PreK Programs fully enrolled on first day of school
		3.	Staff hired to 100% by first day of school

Part 2: Data Collection and Problem Correction. Describe the processes for collecting data that are included in the evaluation design, including program-level data such as program activities and the number of participants served, and student-level academic data, including achievement results and attendance data. How are problems with project delivery to be identified and corrected throughout the project? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

CLASS evaluation data will be collected, measured, and reported by trainined adminstrators from both ChildCareGroup and Mi Escuelita.

Parent surveys and participation logs will be tracked by Uplift Education's communication team, and communicated out periodically to all stakeholder groups for discussion and to determine any required action to improve parent participation and support.

Staff and Operations Readiness will be measured by enrollment/attendance numbers for the first day of school, by organization records on filled staff positions, and by organizational record on building and site readiness.

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Schedule #18Equitable Access and Participation					
	County-District Number or Vendor ID: 057803 Amendment number (for amendments only):				
No Ba	No Barriers				
#	No Barriers		Students	Teachers	Others
000	The applicant assures that no barriers exist to equitable a participation for any groups	access and	Ø	$\boxtimes$	$\boxtimes$
Barrie	r: Gender-Specific Bias				
#	Strategies for Gender-Specific Bias		Students	Teachers	Others
A01	Expand opportunities for historically underrepresented groparticipate	oups to fully			
A02	Provide staff development on eliminating gender bias				
A03	Ensure strategies and materials used with students do no gender bias	ot promote			
A04	Develop and implement a plan to eliminate existing discrient effects of past discrimination on the basis of gender	mination and the			
A05	Ensure compliance with the requirements in Title IX of the Amendments of 1972, which prohibits discrimination on the gender	ne basis of			
A06	Ensure students and parents are fully informed of their rig responsibilities with regard to participation in the program				
A99	Other (specify)				
Barrie	r: Cultural, Linguistic, or Economic Diversity			***************************************	
#	Strategies for Cultural, Linguistic, or Economic	Diversity	Students	Teachers	Others
B01	Provide program information/materials in home language				
B02	Provide interpreter/translator at program activities				
B03	Increase awareness and appreciation of cultural and linguisthrough a variety of activities, publications, etc.	uistic diversity			
B04	Communicate to students, teachers, and other program b appreciation of students' and families' linguistic and cultur				
B05	Develop/maintain community involvement/participation in activities	program			
B06	Provide staff development on effective teaching strategies populations	s for diverse			
B07	Ensure staff development is sensitive to cultural and linguand communicates an appreciation for diversity	listic differences			
B08	Seek technical assistance from education service center, assistance center, Title I, Part A school support team, or o	1			
B09	Provide parenting training				
B10	Provide a parent/family center				
B11	Involve parents from a variety of backgrounds in decision	making			
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RFA #701-16-109; SAS #226-17 2016-2018 PreK Partnership Planning Grants

Schedule #18—Equitable Access and Participation (cont.)					
County-District Number or Vendor ID: 057803 Amendment number (for amendments only):					
Barrier: Cultural, Linguistic, or Economic Diversity (cont.)					
# Strategies for Cultural, Linguistic, or Economic Diversity			Students	Teachers	Others
B12	Offer "flexible" opportunities for parent involvement including h learning activities and other activities that don't require parents the school				
B13	Provide child care for parents participating in school activities				
B14	Acknowledge and include family members' diverse skills, talen knowledge in school activities	ts, and			
B15	Provide adult education, including GED and/or ESL classes, or literacy program	family			
B16	Offer computer literacy courses for parents and other program beneficiaries				
B17	Conduct an outreach program for traditionally "hard to reach" p	arents			
B18	Coordinate with community centers/programs				
B19	Seek collaboration/assistance from business, industry, or instit higher education	utions of			
B20	Develop and implement a plan to eliminate existing discriminate effects of past discrimination on the basis of race, national original color				
B21	Ensure compliance with the requirements in Title VI of the Civi of 1964, which prohibits discrimination on the basis of race, na origin, and color	l Rights Act tional			
B22	Ensure students, teachers, and other program beneficiaries and of their rights and responsibilities with regard to participation in program				
B23	Provide mediation training on a regular basis to assist in resolv disputes and complaints	ring			
B99	Other (specify)				
Barrie	r: Gang-Related Activities				
#	Strategies for Gang-Related Activities		Students	Teachers	Others
C01	Provide early intervention				
C02	Provide counseling				
C03	Conduct home visits by staff				
C04	Provide flexibility in scheduling activities				
C05	Recruit volunteers to assist in promoting gang-free communities	s			
C06	Provide mentor program				
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities				
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	Schedule #18—Equitable Access a	ind Participation	(cont.)			
County-District Number or Vendor ID: 057803 Amendment number (for amendments only):						
Barrie	Barrier: Gang-Related Activities (cont.)					
#	Strategies for Gang-Related Activities		Students	Teachers	Others	
C08	Provide community service programs/activities					
C09	Conduct parent/teacher conferences					
C10	Strengthen school/parent compacts					
C11	Establish collaborations with law enforcement agencies					
C12	Provide conflict resolution/peer mediation strategies/progra	ams				
C13	Seek collaboration/assistance from business, industry, or i higher education					
C14	Provide training/information to teachers, school staff, and participated issues	parents to deal				
C99	Other (specify)					
Barrie	r: Drug-Related Activities	· · · · <del>-</del> · · · · · · · · · · · · · · · · · · ·				
#	Strategles for Drug-Related Activities		Students	Teachers	Others	
D01	Provide early identification/intervention	··				
D02	Provide counseling					
D03	Conduct home visits by staff					
D04	Recruit volunteers to assist in promoting drug-free schools communities	and				
D05	Provide mentor program					
D06	Provide before/after school recreational, instructional, cultiprograms/activities	ural, or artistic				
D07	Provide community service programs/activities					
D08	Provide comprehensive health education programs					
D09	Conduct parent/teacher conferences					
D10	Establish school/parent compacts					
D11	Develop/maintain community collaborations					
D12	Provide conflict resolution/peer mediation strategies/progra	ams				
D13	Seek collaboration/assistance from business, industry, or i higher education	nstitutions of				
D14	Provide training/information to teachers, school staff, and p with drug-related issues	parents to deal				
D99	Other (specify)					
Barrie	r: Visual Impairments					
#	Strategies for Visual Impairments		Students	Teachers	Others	
E01	Provide early identification and intervention					
E02	Provide program materials/information in Braille					
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Count	Schedule #18—Equitable Access and Participation  /-District Number or Vendor ID: 057803  Amendment		amendments	ooly):
	r: Visual Impairments	Hullibel (IOI a	amenuments	Offig).
#	Strategies for Visual Impairments	Students	Teachers	Others
E03	Provide program materials/information in large type			
 E04	Provide program materials/information in digital/audio formats			
E05	Provide staff development on effective teaching strategies for visual impairment			
E06	Provide training for parents			
E07	Format materials/information published on the internet for ADA accessibility			
E99	Other (specify)			
Barrie	r: Hearing Impairments			
#	Strategies for Hearing Impairments			
F01	Provide early identification and intervention			
F02	Provide interpreters at program activities			
F03	Provide captioned video material			
F04	Provide program materials and information in visual format			
F05	Use communication technology, such as TDD/relay			
F06	Provide staff development on effective teaching strategies for hearing impairment			
F07	Provide training for parents			
F99	Other (specify)			
Barrie	r: Learning D <del>is</del> abilities			
#	Strategies for Learning Disabilities	Students	Teachers	Others
G01	Provide early identification and intervention			
G02	Expand tutorial/mentor programs			
G03	Provide staff development in identification practices and effective teaching strategies			
G04	Provide training for parents in early identification and intervention			
G99	Other (specify)			
Валтіе	r: Other Physical Disabilities or Co <del>nstrai</del> nts			
#	Strategies for Other Physical Disabilities or Constraints	Students	Teachers	Others
H01	Develop and implement a plan to achieve full participation by students with other physical disabilities or constraints			
H02	Provide staff development on effective teaching strategies			
H03	Provide training for parents			
H99	Other (specify)			
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	Schedule #18—Equitable Access and Participation (cont.)					
	County-District Number or Vendor ID: 057803 Amendment number (for amendments only):					
Barrie	r: Inaccessible Physical Structures	.,				
#	Strategies for Inaccessible Physical Structures	Students	Teachers	Others		
J01	Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints					
J02	Ensure all physical structures are accessible					
J99	Other (specify)					
Barrie	r: Absenteeism/Truancy					
#	Strategies for Absenteeism/Truancy	Students	Teachers	Others		
K01	Provide early identification/intervention					
K02	Develop and implement a truancy intervention plan					
K03	Conduct home visits by staff					
K04	Recruit volunteers to assist in promoting school attendance					
K05	Provide mentor program					
K06	Provide before/after school recreational or educational activities					
K07	Conduct parent/teacher conferences					
K08	Strengthen school/parent compacts					
K09	Develop/maintain community collaborations					
K10	Coordinate with health and social services agencies					
K11	Coordinate with the juvenile justice system					
K12	Seek collaboration/assistance from business, industry, or institutions of higher education					
K99	Other (specify)					
Barrie	r: High Mobility Rates					
#	Strategies for High Mobility Rates	Students	Teachers	Others		
L01	Coordinate with social services agencies					
L02	Establish collaborations with parents of highly mobile families					
L03	Establish/maintain timely record transfer system					
L99	Other (specify)					
Barrie	r: Lack of Support from Parents					
#	Strategies for Lack of Support from Parents	Students	Teachers	Others		
M01	Develop and implement a plan to increase support from parents					
M02	Conduct home visits by staff					

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	Schedule #18—Equitable Access and Parti	cipation	<u>ı</u> (cont.)		
County-District Number or Vendor ID: 057803 Amendment number (for amendments only):					
Barrier: Lack of Support from Parents (cont.)					
#	Strategies for Lack of Support from Parents		Students	Teachers	Others
M03	Recruit volunteers to actively participate in school activities				
M04	Conduct parent/teacher conferences				
M05	Establish school/parent compacts				
M06	Provide parenting training				
M07	Provide a parent/family center				
M08	Provide program materials/information in home language				
M09	Involve parents from a variety of backgrounds in school decision ma	aking			
M10	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school	g			
M11	Provide child care for parents participating in school activities				
M12	Acknowledge and include family members' diverse skills, talents, ar knowledge in school activities				
M13	Provide adult education, including GED and/or ESL classes, or familiteracy program	ly			
M14	Conduct an outreach program for traditionally "hard to reach" paren	ts			
M15	Facilitate school health advisory councils four times a year				
M99	Other (specify)				
Barrie	r: Shortage of Qualified Personnel				
#	Strategies for Shortage of Qualified Personnel	_	Students	Teachers	Others
N01	Develop and implement a plan to recruit and retain qualified person	nel			
N02	Recruit and retain personnel from a variety of racial, ethnic, and land minority groups	guage			
N03	Provide mentor program for new personnel				
N04	Provide intern program for new personnel				
N05	Provide an induction program for new personnel				
N06	Provide professional development in a variety of formats for person	nel			
<b>N</b> 07	Collaborate with colleges/universities with teacher preparation progr	ams			
N99	Other (specify)				
Barrie	r: Lack of Knowledge Regarding Program Benefits				
#	Strategies for Lack of Knowledge Regarding Program Benef	its	Students	Teachers	Others
P01	Develop and implement a plan to inform program beneficiaries of program activities and benefits				
P02	Publish newsletter/brochures to inform program beneficiaries of acti and benefits	vities			
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Schedule #18—Equitable Access and Part						
County-District Number or Vendor ID: 057803 Amendment number (for amendments only):						
Barrier: Lack of Knowledge Regarding Program Benefits (cont.)						
# Strategles for Lack of Knowledge Regarding Program Bene Provide announcements to local radio stations, newspapers, and	efits Students	Teachers	Others			
P03 appropriate electronic media about program activities/benefits						
P99 Other (specify)						
Barrier: Lack of Transportation to Program Activities						
# Strategies for Lack of Transportation	Students	Teachers	Others			
Provide transportation for parents and other program beneficiaries activities						
Q02 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school	ng   🗆					
Q03 Conduct program activities in community centers and other neighborhood	orhood 🗆					
Q99 Other (specify)						
Barrier: Other Barriers						
# Strategies for Other Barriers	Students	Teachers	Others			
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